



# EMPLOYEE BENEFITS

**Our commitment to employees goes beyond compensation. Our core values and culture help us stay focused on the small things that create real value in employees' lives.**



## FLEXIBLE SCHEDULES

Because the outside world doesn't stop between 8 and 5, Monday through Friday. Come in when you can, leave when you're done, and don't worry about when to schedule a doctor's appointment.



## WORK-FROM-HOME OPTION

Plumber coming by? Need to pick the kids up early? Sometimes it's better to skip the commute. We give you the option to log in from home when it's convenient.



## FREE SNACKS & DRINKS

A variety of snacks and beverages are available when you crave them. Save your dollars, we've got you covered.



## DRESS FOR YOUR DAY

Let your day's business determine your dress. Giving a presentation? Meeting clients on the green for a round golf? Settling in for a low-key day in the office? Dress accordingly.



## SEMI-ANNUAL BONUSES

Success happens over time, not just at the end of the year. We reap the benefits as we go.



## 401K MATCHING

Because you're working until you don't have to. We're helping you reach that day sooner.



## FREE DENTAL & VISION INSURANCE

Keep your whites pearly and your vision clear at no extra cost per month.



## CHOOSE-YOUR-OWN HEALTH INSURANCE PLANS

Everyone's needs are different, so choose the plan that's right for you and your family.



## HEALTH INSURANCE CONTRIBUTIONS ABOVE INDUSTRY STANDARDS

We want you to have the best care for the lowest cost. Our health insurance plans cover more than most employers' in our industry.



## REIMBURSEMENT FOR JOB-RELATED EDUCATION

Personal growth is one of our guiding principles. If you have the drive, we'll help you cover the expense.



## UNLIMITED PAID TIME OFF

Life happens. We want you to be there for it.



## REFERRAL PROGRAM FOR NON-ADVISORS

Get rewarded for sharing our message, no matter what your role is.